

## **Safeguarding Statement**

Tidemill Academy is committed to ensuring the welfare and safety of all our children in school. We believe that pupils have a right to learn in a supportive, caring and safe environment which includes the right to protection from all types of abuse; where staff are vigilant for signs of any pupil in distress and are confident about applying our safeguarding procedures.

**Safeguarding is about ensuring that everyone is safe from harm – safe from bullying, safe from people who could abuse, safe from discrimination or harassment – and that we all feel safe in our environment.**

If you are ever concerned about the safety or well-being of someone at our school please talk to one of the school's Designated Safeguarding Officers (DSOs).

### **SAFEGUARDING STATEMENT**

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Parents and carers are invited to read our Safeguarding Policy which is available on the school website (*see 'key information and policies' on the top of the home screen*). Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare. If a member of staff is concerned about a child's welfare, they will record their concern, and any observations or conversation heard, and report to a Designated Officer as soon as possible the same day.

If a member of staff has concerns which relate to the actions or behaviour of another member of staff (which could suggest that s/he is unsuitable to work with children) then this will be reported to a Designated Officer in confidence, who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to the Headteacher) who will consider what action to take.

Our Designated Safeguarding Leads (DSLs) are:

**Governor Lead:** Mr David Mason

**Nominated Lead Member of Staff:** Mr David Petty

**Nominated Deputy Lead Member of Staff:** Ms Jacqueline Vincent